

Annual Report  
2021

**aif**  
Asphalt Institute  
*Foundation*®

# Asphalt Institute Foundation Mission

TO CONDUCT STRATEGIC RESEARCH  
AND EDUCATIONAL ACTIVITIES THAT ARE  
DESIGNED TO ADVANCE AND IMPROVE  
BOTH THE LIQUID ASPHALT INDUSTRY AND  
THE WELFARE OF THE GENERAL PUBLIC.

[asphaltfoundation.org](https://asphaltfoundation.org)

Established in 2014, the Asphalt Institute Foundation is a 501(c)3 non-profit public foundation.



# Asphalt Institute Foundation

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There is no better measure of success for a foundation than to track its giving programs and in turn measure how it puts those gifts to work to advance its mission. Even in a pandemic, 2021 was a record year for the Asphalt Institute Foundation (AIF).

During December, a major gift from the Ergon Foundation was announced and celebrated in Tucson, Arizona. This represents the largest gift ever for the AIF Foundation. Be sure to read more about it later in this report.

Many gifts from individuals, families and companies alike helped us exceed our fundraising goals for 2021. Additionally, the foundation participated in GivingTuesday in November with a record number of gifts and a record level of giving.

In May of this year, we'll hold our second Strategic Asphalt Research Symposium (STAR) in Atlanta – rescheduled due to the pandemic from 2021. Your financial support and anticipation of the unique event cannot be overstated. With 25 companies and partner organizations providing \$179,500 in sponsorships and contributions, we're

pleased to have handily exceeded our fundraising goals. Further, industry interest is at an all-time high – no surprise for this seminal event.

Now in its second year, the Bill and Shireen Kirk Scholarship Fund awarded eight scholarships in 2021 to students from a growing number of applicants. Additionally, we now have distributed the Asphalt Technology Modules – funded from a Jebro grant – to over 73 schools within the United States and Canada. These two programs help us meet the educational needs of students both enabling their continued education and expanding their horizons into our industry.

For 2022, we've increased the size of the Development Committee by two slots and the Research Committee by three slots, providing not only more opportunities to serve but reflecting their growing programs – a very good thing.

How can we help you connect the vision of your company or that of your family with the Asphalt Institute Foundation? By working together, we can make a better future.



**Harold (Chip) Ray**  
AIF Chair



**Peter T. Grass, P.E., CAE**  
AIF President

## ASPHALT TECHNOLOGY MODULE

In 2020, AIF launched the Asphalt Technology Module (ATM) designed to provide engineering students with an introduction to asphalt and flexible paving technology. The short course consists of six 50-minute sessions that is an ideal addition to a basic engineering and/or construction materials course for undergraduate engineering or engineering technology

students. The module is available upon request to university professors and instructors and includes complimentary eBooks to supplement the curriculum.

To date, 84 professors from 73 colleges and universities have requested access to the module for utilization in their classrooms.

The AI Foundation has received positive feedback from these professors on the quality of materials and curriculum contained in the module.

The module is the first project made possible by a \$40,000 grant by Jebro Inc. and the MDU Resources Foundation. The grant will also fund future projects and course modules targeting both graduate and undergraduate level students. In early 2022, Dr. Andrew Braham, University

of Arkansas, began developing five laboratory-based modules that will complement the existing classroom-based ATM modules from Phase I. These will be in a similar format as the Phase I modules: learning plans, PowerPoint slides, videos, MS-2 reference, and problem sets.

There will be flexibility for how a professor can use this material based on lab equipment available, how much time can be allocated, etc. The Phase II modules are scheduled to be completed in May 2022.

## UNIVERSITY TEXTBOOK PROGRAM

More than 3,500 eBook and hardcopy publications have been provided to undergraduate and graduate level engineering students across the United States through AIF's University Textbook Program over the past five years.

The goal of the textbook program is to assist university professors and students with asphalt industry resource manuals and reference material that will enhance their classroom studies of asphalt pavement engineering.

**TO DATE,  
84 PROFESSORS  
FROM 73 COLLEGES  
AND UNIVERSITIES HAVE  
REQUESTED ACCESS  
TO THE MODULE FOR  
UTILIZATION IN THEIR  
CLASSROOMS.**





The development of the Asphalt Technology Module and the University Textbook Program have provided unique opportunities for students to receive quality asphalt pavement engineering curriculum and publications. In 2021, both corporate and individual friends of the AI Foundation provided classrooms with hardcopy asphalt publications so that students can build their professional reference libraries. A special thanks goes to the following companies and individuals for sponsoring publications for over 135 undergraduate students across the United States.

- **Laurand Lewandowski**  
*(University of Detroit Mercy)*
- **Polyco**  
*(Tarleton State University)*
- **Jebro Inc.**  
*(Southeast Technical College)*
- **Harold (Chip) & Beth Ray**  
*(Rose-Hulman Institute of Technology)*



## ASPHALT INSTITUTE FOUNDATION INTERNSHIP PROGRAM

Plans for the Asphalt Institute Foundation's Internship Program are underway. A signature program for AIF, this year's event will be held June 7-9, 2022. The objective of the internship program is to attract new professionals to the asphalt industry by providing real-world experiences, along with professional networking opportunities.

Held at the Asphalt Institute Headquarters, member company interns take part in "Asphalt 101" via presentations and demonstrations that include tours of the binder and mix design laboratories. Attendees also learn about the organizational significance of the Asphalt Institute and the Asphalt Institute Foundation. A key program highlight is an asphalt industry career panel discussion and Q&A session. Panelists share their unique story, personal and professional experiences and educational path that led to their current position within the asphalt industry.



## **BILL AND SHIREEN KIRK SCHOLARSHIP FUND**

The AI Foundation announced the 2021 recipients of the Bill and Shireen Kirk Scholarship Fund in early June. The fund is made possible by the Kirks who endowed \$500,000 to the program in December 2019.

The fund will annually award scholarships to third or fourth year undergraduate, masters or doctoral students studying business, chemistry, civil engineering, construction management, marketing or sales. Scholarship funds totaling \$25,500 were awarded to eight Kirk Scholars for the 2021-2022 school year. Recipients include:



**Madeline Blair**  
**University of Maine**  
Blair studies civil and environmental engineering with a concentration

in transportation engineering at the University of Maine. She is from Nazareth, Pennsylvania. She hopes to pursue a career in pavement research and management.



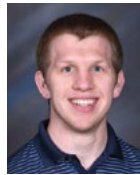
**Rachel Cousins**  
**Auburn University**  
Cousins majors in civil engineering with a focus on pavement

and materials at Auburn University. She is from Lexington, South Carolina. Her plans include earning a Ph.D.



**Tanner Keen**  
**Virginia Tech**  
Keen is a civil engineering major with a focus in construction engineering

and management at Virginia Tech. He is from Riner, Virginia. He plans to earn his P.E. license and one day be a leader in road and bridge construction.



**Tyler Kleinsasser**  
**South Dakota School of Mines & Technology**  
Kleinsasser studies civil engineering and

engineering management at the South Dakota School of Mines and Technology. He is from Huron, South Dakota. His goals include starting his own company and giving back to his local community.



**Richard Lee**  
**University of Texas at Austin**  
Lee studies civil engineering at the

University of Texas at Austin. He is from Plano, Texas. His plans include a career in transportation engineering after earning a master's degree.



**Helmut Leodarta**  
**University of Missouri-Columbia**  
Leodarta studies civil engineering at the

University of Missouri-Columbia. He is from Jakarta, Indonesia. He wants to find, create and develop new asphalt modifiers.



**Jessica Lewis**  
**Mississippi State University**

Lewis is a civil engineering major at Mississippi State University. She is from New Orleans, Louisiana. She wants to inspire people from all backgrounds to pursue careers in infrastructure.



**Ady Tibrewal**  
**Drexel University**  
Tibrewal studies civil and architectural engineering at Drexel University.

He is from Philadelphia, Pennsylvania. He aspires to work as an engineering designer and assistant project manager.

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*Recipients of the 2022 Bill and Shireen Kirk Scholarship will be announced later this summer. The 2023 scholarship program application will be available via the AIF website in late fall.*

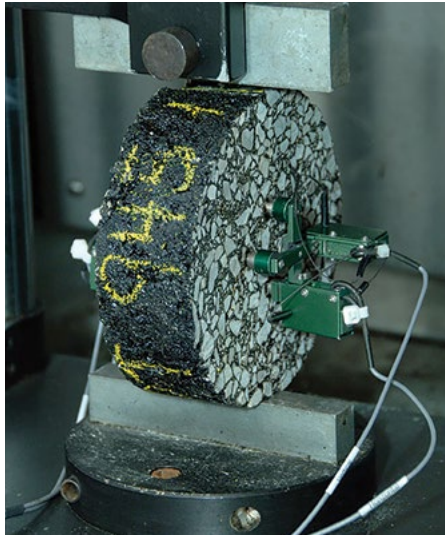
At the inaugural STAR Symposium in 2017, the STAR 100 identified and discussed long-term strategic research and innovation needed to ensure a robust asphalt industry for generations to come. Out of that discussion the Asphalt Institute Foundation (AIF) awarded research funding to research groups led by the University of Washington and Nynas, AB to study the sustainability and durability of asphalt binders, respectively. The first phase of each project was completed or substantially completed in 2021 and the findings from both projects were slated for presentation at the



The **Asphalt Sustainability**

project was developed to define and articulate sustainability as a strategic direction for the asphalt industry such that it can address the topic in a proactive manner that results in better understanding, thoughtful execution of impactful sustainability research/marketing/work, and actions that contribute to the long-term sustainability of the liquid asphalt industry. The research team, led by

Dr. Steve Muench at the University of Washington, delivered their draft final report to the AIF Technical Advisory Panel in late 2021 and presented ideas for a continuation of their work.



second STAR Symposium in May 2022 – where a new round of innovative ideas will be discussed on sustainability, performance, and other issues expected to impact the asphalt industry in the future.

The **Asphalt Durability** project was developed to research methodologies to evaluate asphalt durability over a much longer time scale than current specification systems, without prior knowledge of composition and ingredients. The expectation is that the research findings will lead to a next-generation practical and implementable specification which relates to the long-term performance of asphalt binder in pavements. The research team, led by Dr. Hilde Soenen at Nynas, completed much of their work in 2021 and presented an update on their findings to the AIF Research Committee in early 2022.



As a follow up to the **Asphalt Sustainability** research project – which focused on paving grade asphalt binders – the AIF advertised a Request for Proposals on **Sustainable Materials Management of (Bituminous) Asphalt Roofing**. The objective of this research is to develop sustainable materials management (SMM) practices for asphalt roofing products that will conserve resources, reduce landfill waste, and reduce costs while maintaining the quality performance of asphalt roofing. Proposals were received and evaluated by the Research Committee in 2021 with an expectation of a research award in early 2022.

Lastly, in late 2021 the AIF received a donation from State Farm to partner on research in **Understanding and Improving the Durability of Asphalt Shingles**. Achieving a sustainable future for asphalt roofing products depends in part on engaging the principles



of sustainable materials management (SMM). With performance warranties extending twenty or more years for steep-slope applications (shingles), long-term performance

must be a consideration as part of SMM practices. The project recognizes that long-term performance of asphalt shingles – particularly with respect to durability – needs to be better understood and quantified so that asphalt shingles will have enhanced durability, resulting in an extension of their useful service life and a delay in the onset of end-of-life management activities such as reuse and recycling. The first phase of this research is expected to occur principally in 2022.





# 2022 STAR Symposium

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## **2022 STRATEGIC ASPHALT RESEARCH (STAR) SYMPOSIUM: INNOVATING ASPHALT – THE ROAD AHEAD**

The Asphalt Institute Foundation will host the second Strategic Asphalt Research Symposium (STAR) on May 16-18, 2022, at the Hotel Midtown in Atlanta, GA.



The three-day event will focus on identifying strategic research areas and topics that will lead to breakthrough change for the future of the asphalt industry.

The foundation looks forward to greeting individuals from around the world to discuss the asphalt technology of tomorrow.



## 2022 STAR SYMPOSIUM SPONSORS

A special thanks goes to the many Asphalt Institute member companies and partner organizations who are serving as sponsors of the 2022 event.

### Visionary Sponsors \$20,000



### Innovation Sponsors \$7,500



### Discovery Sponsors \$5,000



Sponsors as of February 28, 2022.



# Development Committee Efforts in 2021

Under the leadership of the Development Committee Chair, John Janes of Associated Asphalt, we more than met the foundation’s fundraising goals for 2021. Through the efforts of all committee members, we have reached many individuals, families, and companies who are actively engaged in conversations about the mission and initiatives of the foundation.

These conversations were telling! They helped in understanding more clearly the aims of the foundation and in many cases, provided opportunities to help in some aspect of the financial needs of our initiatives. We expect these conversations to continue. Thank you for helping us to exceed our 2021 fundraising goals!

reduction has spurred the creation of a Sustainability Task Force which the Development Committee started in Q1, 2022. Look for the fruits of this effort later this year.

## ENVIRONMENTAL, SOCIAL AND GOVERNANCE INITIATIVES

Environmental, Social and Governance (ESG) issues impact companies more than ever yet through the efforts of the Foundation’s Development Committee, we’re taking steps to help. Recognizing that asphalt pavements and asphalt roofing products embed carbon is a major advantage in the use of these materials in the built environment. This fact is often overlooked in our

shareholder communications and when positioning the asphalt advantage to key stakeholders. Likewise, these materials have a tremendous advantage over alternative products – another advantage the industry rarely takes advantage of during their marketing campaigns.

Our aim is to develop these important arguments and make key messages and data available to companies for their

use. While some additional research may be needed, the AIF Sustainability Task Force will steer this effort. Closely coordinated with the efforts of the Asphalt Institute’s sustainability initiatives, we see a roadmap which will help us all navigate the sustainability and ESG landscape.



The work of the Development Committee isn’t just about fundraising. It is also about telling the story of the foundation and listening for opportunities to help. An example is in Environmental, Social and Governance (ESG) for our large, publicly traded donors. The requirement to articulate the contribution asphalt products make to carbon

# ERGON FOUNDATION, INC. DONATES \$1 MILLION TO THE AI FOUNDATION

In December 2021, Ergon Foundation, Inc. announced a contribution of \$1,000,000 to the Asphalt Institute Foundation (AIF) to promote innovation in the asphalt industry.

Ergon Asphalt and Emulsions President J. Baxter Burns announced the contribution at the Asphalt Institute Annual Meeting in Tucson, Arizona. Ergon Asphalt and Emulsions Senior Vice President

Patrick Nation and Ergon Asphalt and Emulsions Chairman William (Bill) Lampton shared the stage for the announcement.

“We believe in giving back to our industry by finding ways to support research initiatives that promote sustainability and innovation,” said Burns. “We are proud to support the Asphalt Institute Foundation with this gift.” Ergon is based in Jackson, Mississippi.

This represents the largest single gift to the Asphalt Institute Foundation since its inception in 2014. The donation is timely given the Strategic Asphalt Research Symposium (STAR) is scheduled for May 16-18, 2022, as the ideas and potential initiatives coming from those strategic conversations are likely sources for our next research opportunities.



(Left-right) are AIF Chair Chip Ray (Asphalt Materials, Inc.), Patrick Nation (Ergon), Bill Lampton (Ergon), J. Baxter Burns (Ergon).



## 2021 ASPHALT INSTITUTE FOUNDATION Fellow Award Recipients

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The following donors were recognized at the AI Awards Dinner on December 8, 2021, in Tucson, Arizona, as AIF Fellow Award Recipients. These recipients have contributed \$10,000 or more to the foundation's education and research program since 2014.

- Bitumar Inc.
- Greater Cincinnati Asphalt Terminal 2, LLC
- Husky Asphalt
- Ingevity
- Kirk Family Foundation
- Kokosing Materials, Inc.
- McCall Asphalt Products
- National Asphalt Pavement Association (NAPA)
- Phillips 66 Company





## 2021 ASPHALT INSTITUTE FOUNDATION Golf Scramble

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The Asphalt Institute Foundation Golf Scramble was held at La Paloma Country Club, on December 8, 2021. Held in conjunction with the Asphalt Institute's Annual Meeting, over 130 golfers participated in this charitable event.

The scramble raised \$51,000 for the Asphalt Institute Foundation. Charitable funds raised from this annual event now total more than \$282,000. These achievements would not be possible without corporate and individual donors who support the foundation through the purchase



of awards dinner reserved tables, event sponsorships, golf registrations and mulligans. Thank you to the many Asphalt Institute member companies for your continued support of this signature event for the foundation!

A special thanks goes to the members of the 2021 AIF Golf Task Force who worked diligently to plan and execute a fantastic event for all participants!

### 2021 ASPHALT INSTITUTE FOUNDATION GOLF TASK FORCE

**Rob Treece, Chair**  
U.S. Oil & Refining Co.

**Bill Blaise**  
ExxonMobil Fuels and Lubricants

**Gayle Fee**  
Flint Hills Resources, LP

**Donna Kwapis**  
Nouryon

**Austin Miller**  
Wright Asphalt Products Co.

**Guy Sisler**  
Husky Asphalt



# 2021 ASPHALT INSTITUTE FOUNDATION GOLF SCRAMBLE SPONSORS

## CLUBHOUSE SPONSOR



## GOLF COOLER BAG SPONSOR



## LUNCH SPONSORS



## HOLE-IN-ONE CONTEST SPONSOR



## AWARDS DINNER WINE SPONSORS



## GOLF TOWEL SPONSOR



## BOTTLED WATER SPONSOR



## GOLF BALL SPONSOR



## COOLING TOWEL SPONSOR



## HOLE SPONSORS



## CLOSEST TO THE PIN CONTEST SPONSORS



## LONGEST DRIVE CONTEST SPONSORS





## 2021 ASPHALT INSTITUTE FOUNDATION

# Awards Program Recipients

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The Asphalt Institute Foundation Awards Program recognizes individuals who have contributed significantly to the mission of the foundation in the categories of leadership, research and innovation.

### **Asphalt Institute Foundation Pinnacle Award for Industry Advancement**

Individuals selected for this award have contributed tremendously through substantial leadership efforts to guide the asphalt industry. Efforts include providing superior vision leading the industry with regards to the improvement of asphalt binder; and/or demonstrated exceptional leadership and focused determination for the betterment of the industry.

### **Asphalt Institute Foundation Luminary Award for Innovation**

Individuals selected for this award have contributed substantially to the advancement of asphalt through scientific or technological innovation.

Efforts would include demonstrated tremendous initiative and skill in the development of processes, testing, studies and inventions for vast improvements in the asphalt industry; and/or contributed significantly to the technological advancement of asphalt.

The inaugural AIF Pinnacle Awards for Industry Advancement were announced at the Asphalt Institute's Annual Meeting in Tucson, Arizona, during the President's Lunch on Tuesday, December 7, 2021.





## Pinnacle Award for Industry Advancement

### **GREG MALARKEY** **MALARKEY ROOFING PRODUCTS**



Greg served as the first Vice Chair of the Asphalt Institute Foundation (AIF) and Chair of the AIF Research Committee from 2015-2017. A visionary leader, Greg was instrumental in the success of the inaugural Strategic Asphalt Research (STAR) Symposium in 2017. Greg's passion about the symposium was evident throughout the inception, planning, and execution of this unique industry event. Greg's vision of a small, diverse group of individuals brainstorming about the future of the industry in an informal setting was accomplished through an inaugural group of symposium attendees, known as the "STAR 100" and whom Greg referred to as the "Google of Asphalt."

His commitment and interest in bringing together great minds from all aspects of the industry to share learning and generate ideas was vital to the symposium's success. Furthermore, Greg was key in securing critical sponsorship funds that helped launch the event.

In addition to his service with the board and research committee, Greg has also served on the AIF Development and Finance Committees. His personal support and belief in the future of the AI Foundation was made clear in 2016 when he and Malarkey Roofing Products pledged the foundation's first major gift of \$100,000 to support future education and research initiatives. Without a doubt, Greg's commitment, vision and leadership helped to catapult the AI Foundation to new heights, particularly in the area of research.

## Pinnacle Award for Industry Advancement

### **RALPH SHIRTS** **EXXONMOBIL (RETIRED)**



Ralph's vision and personal leadership as the principal catalyst for the creation of the Asphalt Institute Foundation (AIF) is undeniable. His energy in the early organizational stage of the AI Foundation ensured its initial success, including the IRS designation as a 501(c)3 nonprofit public charity in 2014. He served as the foundation's first chair from 2014-2017 and most notably clarified the role the AI Foundation was to play as a complement to the Asphalt Institute's mission – and not a competing one.

His commitment to the Asphalt Institute Foundation extends far beyond his work with the AIF Board of Directors. He served as the AIF Development Committee Chair from 2015-2020 and has been instrumental in many significant fundraisers for the foundation including the Brick By Brick Campaign and the transition of AI's annual golf scramble to become an annual fundraiser for AIF. He continues to be a champion for the foundation by continually promoting programs and research initiatives with current and prospective donors.

Ralph has also held positions on the AIF Finance and Research Committees as well as the Strategic Asphalt Research (STAR) Symposium Task Force. He has been chosen to serve as Chair of the 2022 STAR Symposium in Atlanta, GA. In retirement, Ralph remains committed to the mission of the foundation through service on several committees and task forces that undoubtedly are shaping an even brighter future for the foundation.



## Finance Committee Highlights

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The Asphalt Institute Foundation Finance Committee is reporting total assets of \$3.3 million on December 31, 2021, compared to \$2.7 million in the prior year. The two endowment funds, including the Kirk Scholarship, have grown to \$1.9 million with a 12% return for the year. The restricted fund, established in honor of Fred M. Fehsenfeld, stands at \$708k. Total 2021 contributions amount to \$720k which include \$229k for in-kind contributions from the Asphalt Institute for administration, fundraising and programs. Cash donations amounted to \$491k reflecting the first donation of \$200k towards

the Ergon Foundation's \$1 million commitment. The annual AIF Golf Scramble fundraising event resumed in 2021 bringing in net donations of \$51k from sponsors and players. Net investment income from all investment funds amounted to \$255k. The audited Statement of Activities is showing a \$560k increase in net assets for 2021 compared to \$413k increase in the prior year. The solid financial performance gives the Foundation the resources to continue its robust support of growing strategic research and educational activities in 2022.



AIF 2021 Board of Directors



**ASPHALT INSTITUTE FOUNDATION**

**2022 Board of Directors**

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*Asphalt Materials, Inc.*

**John Barrington**

Vice Chair (2023)  
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*Ex-Officio*

**Jeff Norus**

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**Austin Miller**

Immediate Past AIF Board Chair  
(2022)  
*Wright Asphalt Products  
Company LLC*

**Ralph Shirts**

AI Emeritus (2022)

*Ex-Officio Staff*

**Peter T. Grass**

President

**Linda Allin**

Secretary

The Asphalt Institute Foundation extends sincere appreciation and thanks to the following individuals for their service on the board of directors:

**Steve Buckner**

Flint Hills Resources, LP  
2018-2021

**Dave Blackburn**

AI Emeritus  
2019-2021

**Patrick Nation**

Ergon Asphalt & Emulsions, Inc.  
2021

**Mike O’Leary**

Ingevity  
2019-2021



## ASPHALT INSTITUTE FOUNDATION 2022 Committees

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### DEVELOPMENT COMMITTEE

#### **John Janes**

Chair (2022)  
*Associated Asphalt*

#### **Clint Rybak**

Member (2022)  
*Phillips 66 Company*

#### **Anthony Kriech**

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*Heritage Research Group,  
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#### *Ex-Officio*

#### **Harold (Chip) Ray**

AIF Chair (2022)  
*Asphalt Materials, Inc.*

#### **John Barrington**

AIF Vice Chair (2023)  
*Polyco*

#### **Larry Schreiner**

AIF Treasurer (2023)  
*Mathy Construction Company*

#### **Ralph Shirts**

AI Emeritus (2023)

#### *Ex-Officio Staff*

#### **Peter T. Grass**

President

#### **Danielle Steinberg**

Assistant Director of Finance

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#### **Austin Miller**

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#### **Cody Worden**

Member (2022)  
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#### **Kevin Carlson**

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#### **Holly Read-Myers**

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#### **Dave Blackburn**

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### *Ex-Officio Staff*

#### **Mark Buncher**

Director, Engineering

#### **Tracie Schlich**

Director, Marketing  
& Membership

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#### **Craig Fabrizio**

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### *Ex-Officio*

#### **Harold (Chip) Ray**

AIF Chair (2022)  
*Asphalt Materials, Inc.*

#### **John Barrington**

AIF Vice Chair (2023)  
*Polyco*

#### **Austin Miller**

Immediate Past AIF Board  
Chair (2022)  
*Wright Asphalt Products  
Company LLC*

#### **Dave Blackburn**

AI Emeritus (2022)

### *Ex-Officio Staff*

#### **Peter T. Grass**

President

#### **Linda Allin**

Secretary

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#### **Kat Crownover**

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#### **Chris Isbell**

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#### **Mike O'Leary**

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#### **Manpreet Sethi**

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### *Ex-Officio Staff*

#### **Tracie Schlich**

Director, Marketing  
& Membership

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#### **Kevin Carlson**

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### *Ex-Officio*

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Member (2022)  
*Asphalt Materials, Inc.*

#### **Laurand Lewandowski**

Immediate Past Chair (2023)  
*Owens Corning Science and Technology, LLC*

### *Ex-Officio Staff*

#### **R. Michael Anderson**

Director, Research &  
Laboratory Services

#### **Mark Buncher**

Director, Engineering

### **GOLF TASK FORCE**

#### **Robert Treece**

Chair (2022)  
*U.S. Oil & Refining Co.*

#### **William Blaise**

Member (2022)  
*ExxonMobil Fuels and Lubricants*

#### **Gayle Fee**

Member (2022)  
*Flint Hills Resources, LP*

#### **Donna Kwapis**

Member (2022)  
*Nouryon*

#### **Samuel Nichols**

Member (2022)  
*Polyco*

#### **Aaron Roy**

Member (2022)  
*Gorman Asphalt, LTD*

#### **Guy Sisler**

Development Committee  
Representative (2022)  
*Husky Asphalt*

### *Ex-Officio Staff*

#### **Crystal O'Brien**

Human Resources Manager

### **STAR SYMPOSIUM PLANNING TASK FORCE**

#### **Steve Buckner**

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*Flint Hills Resources, LP*

#### **Joey Bruns**

Member (2022)  
*Polyco*

#### **Eileen Dutton**

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An annual audit of the financial records of the Asphalt Institute Foundation  
is performed by Dean Dorton, Certified Public Accountants.

A copy of the audit report is available for review at the Asphalt Institute's headquarters in Lexington, KY.